



2009 Poster Requirements

Failure to display labor law posters can result in fines up to \$7,500 per inspection

Poster Required

- ◆ Military Family & Medical Leave (FMLA)
- ◆ Genetic Information Nondiscrimination Act
- ◆ Equal Employment Opportunity is the Law
- ◆ Federal Minimum Wage
- ◆ Notice Employee Polygraph Protection Act
- ◆ Time Off for Voting
- ◆ Discrimination or Harassment in Employment is Prohibited by Law
- ◆ Emergency Phone Numbers
- ◆ Pay Day Notice
- ◆ Safety and Health Protection on the Job
- ◆ California Minimum Wage
- ◆ Whistle-Blowers Protection Act
- ◆ Notice to Employees – Injuries Caused by Work – Workers
- ◆ Access to Medical & Exposure Reports
- ◆ Wage Order (17), Employers Must Post Their Industry-specific Wage Order
- ◆ Family Care and Medical Leave (FMLA & CFRA Leave)
- ◆ Pregnancy Disability Leave
- ◆ Notice to Employees – Unemployment Insurance, State Disability Insurance, and Paid Family Leave

San Francisco

- ◆ SF Minimum Wage
- ◆ SF Sick Leave
- ◆ SF Health Care Ordinance
- ◆ SF Commuter Benefits

Order your single state and federal 2009 poster, laminated for just \$25.00 plus tax and shipping. Simply complete the information below and fax to 925.415.5160, or call us at 925.556.4404.

Restaurant Name: _____ Telephone: _____

Contact Name: _____ Email: _____

Shipping Address: _____

Number of Employees: _____ Posters CA English #: _____ Posters CA Spanish #: _____

MAKE PAYMENT BY CREDIT CARD Visa Mastercard

Credit Card Number: _____ Security Code: _____ Exp. Date: _____

Cardholder's Name (as it appears on the card): _____

Billing Address: _____
Street City State Zip

I authorize HR Ideas, LLC to charge my account: _____

Signature of Authorized Cardholder _____ Date _____

